



IACLEA EDI Agenda 2017

Sunday, March 26, 2017

- 12:00 p.m. to 3:00 p.m. Arrivals and Hotel Registration at The Graduate Hotel
- 4:00 p.m. to 6:00 p.m. IACLEA EDI Welcome Reception and Registration at The Graduate Hotel

Monday, March 27, 2017

- 7:00 a.m. to 8:00 a.m. Breakfast at Hotel & depart for campus
- 8:30 a.m. to 9:00 a.m. Registration and Orientation
ASU Tempe Campus- Memorial Union Alumni Lounge Room #202
- 9:00 a.m. to 10:15 a.m. Welcome and IACLEA updates: IACLEA President- Randy Burba
- 10:15 a.m. to 10:30 a.m. Break
- 10:30 a.m. to 12:00 p.m. Presentation: "**Building Leadership Capacity**" - **Dr. Deborrah Himsel**
This interactive workshop invites participants to explore who they are as leaders and how personality preferences inform their leadership capacity. Using the Myers-Briggs Type Indicator, Step II, participants will explore their strengths and potential pitfalls in the context of leadership and learning.
- 12:00 p.m. to 1:30 p.m. Lunch
- 1:30 p.m. to 3:00 p.m. Presentation: Building Your Leadership Capacity (*continued*)
- 3:00 p.m. to 3:15 p.m. Break
- 3:15 p.m. to 4:00 p.m. Presentation: Building Your Leadership Capacity (*continued*)
- 4:00 p.m. to 4:30 p.m. Q & A

Tuesday, March 28, 2017

- 7:00 a.m. to 8:00 a.m. Breakfast at Hotel and leave for campus
- 8:30 a.m. to 10:30 a.m. Keynote: "Facilitating Change" - Chief John Vinson, University of Washington
- This workshop will be interactive and expose participants to the key elements necessary to be successful as a leader in facilitating change in your respective environments. We will **discuss why change fails, and utilize Kotter's eight step strategies for implementing change in your organization.** "A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be." ~ Rosalynn Carter*
- 10:15 a.m. to 10:30 a.m. Break
- 10:30 a.m. to 12:00 p.m. Keynote: Facilitating Change (*continued*)
- 12:00 p.m. to 1:30 p.m. Lunch
- 1:30 p.m. to 3:00 p.m. Keynote: Facilitating Change (*continued*)
- 3:00 p.m. to 3:15 p.m. Break
- 3:15 p.m. to 4:00 p.m. Keynote: Facilitating Change (*continued*)
- 4:00 p.m. to 4:30 p.m. Q & A
- 6:00 p.m. to 10:00 p.m. Evening Networking Event (optional); Day subject to change

Wednesday, March 29, 2017

- 7:00 a.m. to 8:00 a.m. Breakfast at Hotel and leave for campus
- ASU Tempe Campus- Memorial Union Ventana A Room #241A
- 8:30 a.m. to 10:00 a.m. Presentation: "Managing Generations in the Workplace" - **Brandon Bonney; DeLung Inc.**
- Participants will discover the four major generations in the American workforce are Traditionalists, Baby Boomers, Generation X, & Millennials (Gen Y).*
- 10:00 a.m. to 10:15 a.m. Break

- 10:15 a.m. to 12:00 p.m. Presentation: Managing Generations in the Workplace *(continued)*
- 12:00 p.m. to 1:30 p.m. Lunch
- 1:30 p.m. to 3:00 p.m. Presentation: Managing Generations in the Workplace *(continued)*
- 3:00 p.m. to 3:15 p.m. Break
- 3:15 p.m. to 4:00 p.m. Presentation: Managing Generations in the Workplace *(continued)*
- 4:00 p.m. to 4:30 p.m. Q & A

Thursday, March 30, 2017

- 7:00 a.m. to 8:00 a.m. Breakfast at Hotel and leave for campus
- 8:30 a.m. to 10:00 a.m. Presentation: **"Everyday Lessons in Privilege and Bias"** - Dr. Neal Lester, Arizona State University
- Many feel either powerless to effect change or fail to acknowledge that systems of privilege and unconscious bias inform our daily actions and reactions. The goal of this workshop is to engage participants in critical conversation about "difference" that moves beyond typical "diversity training"—heritage months and culture potlucks-- to explore systems in which we all exist. The workshop challenges us all to recognize and promote our shared humanity through seven values Arizona State University's award-winning Project Humanities (humanities.asu.edu; <https://humanities.asu.edu/accolades>) identifies as Humanity 101—respect, integrity, compassion, kindness, forgiveness, empathy, and self-reflection. The success of this workshop depends on each participant's willingness to challenge their own assumptions about others and to be self-empowered.*
- 10:00 a.m. to 10:15 a.m. Break
- 10:15 a.m. to 12:15 p.m. Panel Presentation: " Critical Incident Panel " - **John Meza (ret. Chief Mesa PD); Cmdr. Melissa Freshour Northern Arizona University PD; and a representative of Flagstaff PD**
- 12:15 p.m. to 1:00 p.m. Graduation/Evaluation
- 1:00 p.m. to 1:30 p.m. Boxed Lunch - Depart for Hotel / Airport