



Dear Colleagues,

I hope this message finds you well.

As Superintendent of the Massachusetts State Police, I want to personally urge you to attend a timely and vitally important training program being hosted at our General Headquarters in Framingham on July 17–18, 2025: ***Navigating Through Campus Conflict: National Leadership Training to Prevent Hate Crime, Violence, and Intimidation.***

This training was developed in direct response to the rapidly evolving challenges facing colleges and universities across the country—where free expression must be protected, but intimidation, harassment, and even violence have become all too common. These threats have impacted not only students and faculty, but also the ability of our institutions to fulfill their missions safely and equitably.

This hands-on, scenario-based training—developed in partnership with Rutgers University’s Miller Center on Policing and Community Resilience and the International Association of Campus Law Enforcement Administrators (IACLEA)—will provide you and your team with practical tools to navigate these difficult and often polarized environments. It’s specifically designed for senior campus leadership, public safety, and community outreach officers, both sworn and non-sworn.

The course is currently grant-funded and offered at no cost to participants. Topics will include:

- Effective recognition and response to bias incidents and hate crimes
- Legal responsibilities under federal civil rights laws, including Title VI
- Crisis communication and social media readiness
- Community outreach and student engagement strategies
- Leadership and wellness for those charged with keeping our campuses safe

I strongly encourage you to attend—and to include key members of your leadership team. I believe this training is not only timely but essential for protecting both free speech and the safety of all students and faculty.

You can find additional information and register here:

👉 [REGISTER NOW \(https://njuasi.org/EBForms.aspx?EBID=206\)](https://njuasi.org/EBForms.aspx?EBID=206)

Thank you for your continued commitment to campus safety and resilience. I look forward to welcoming you in Framingham.

With respect,

Colonel Geoffrey Noble

Superintendent, Massachusetts State Police

