

National Threat, Conflict, & Campus Resiliency Program:

National Leadership Training to Prevent Campus Conflicte, Targeted Threats, and Violence

**10 HANDS-ON DYNAMIC SESSIONS - SPECIFIC GUIDANCE - BEST PRACTICES
PARTNERSHIP BUILDING - ENDORSED BY IACLEA**



Executive Summary

College campuses are shrines to free expression. But as we have seen at universities across the United States and elsewhere, intimidation, terroristic threats, harassment, and violence must be investigated and prosecuted to the fullest extent of the law. Students, faculty, and staff have been ostracized, marginalized, and attacked, and some are unenrolling, transferring, or quitting in search of safer spaces. In response to this surge in hate crimes and targeted violence on our campuses, the Rutgers University Miller Center on Policing and Community Resilience has launched a critical training initiative alongside its partner, the International Association of Campus Law Enforcement Administrators (IACLEA), to tackle this issue head on. Working with the Global Consortium of Law Enforcement Training Executives (GCLETE), this program is designed to equip campus executives, sworn and non-sworn public safety professionals with essential tools to promote free expression while protecting the rights and safety of the campus community.



Program Overview

The need for this training is evident. Geopolitical events around the world have unleashed a surge in hate crime and bias incidents across college campuses, exposing students and staff to harassment, threats, and violence, to intimidate and silence their voices. This breakdown in protecting elements of the campus community has exposed the gaps in current safety practices, necessitating a comprehensive and new, proactive approach to address hate crimes, bias incidents, terrorist threats and targeted violence.



First Pilot Program

The first pilot program took place on December 2nd & 3rd at Rutgers University in New Brunswick, New Jersey. Nationally acclaimed experts worked with carefully selected campus police chiefs, public safety directors, and college executives from New Jersey, Eastern Pennsylvania, and the New York metropolitan area to provide input and suggestions to finalize this national training.

Why should I attend this training?

- Better understand the line between free speech and bias/hate incidents
- Understand the effect of trauma on individuals and communities
- Recognize, report, and investigate bias and hate crimes
- Manage civil unrest on campus and agitators not part of campus community
- Train campus leaders on legal obligations under Title VI
- Create relationships and dialogue with various campus groups, communities, and constituencies
- Learn de-escalation techniques and when force is required
- Strengthen relationships between sworn law enforcement and civilian administrators
- Best practices for evidence collection, preservation and use for prosecution
- Build outreach programs with diverse student leaders for conflict resolution
- Develop effective crisis communication strategies
- Assist prosecutors in building hate crime cases
- Use social media monitoring to detect unrest and prevent incidents

This comprehensive training program's 10 sessions will equip campus administrators and security professionals with the skills to prevent, respond to, and manage hate crimes and bias incidents.

What is the cost of not being prepared? Numerous universities throughout North America have faced adverse financial and reputational consequences, along with a decline in trust from stakeholders, due to their unpreparedness for these generational challenges.

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